## **Accident reporting**

Reporting of injuries, Diseases and Dangerous Occurences Regulations 1995 (RIDDOR).

| Safety point                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Why?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | How do you do this?                                                                                                                                                                                                |
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| Reporting of<br>Injuries, Diseases<br>and Dangerous<br>Occurrences<br>Regulations 1995<br>(RIDDOR) place a<br>legal duty on:<br>• employers;<br>• self-employed<br>people;<br>• people in control of<br>premises;<br>to report work-<br>related deaths, major<br>injuries or over-three-<br>day injuries, work<br>related diseases,<br>and dangerous<br>occurrences such as a<br>fire or explosion.<br>Further information<br>can be found at www.<br>hse.gov.uk/riddor | If an employee is off work due to a work<br>related illness then you must check if it<br>needs to be reported under RIDDOR.<br>If a member of the public has an accident<br>in your workplace and is taken to hospital<br>then you must also report this under<br>RIDDOR.<br>If an accident needs to be reported, then<br>you must notify the Incident Contact<br>Centre:<br>Tel: 0845 3009923<br>Monday to Friday 8.30am to 5pm<br>Alternatively you can complete a RIDDOR<br>form (downloadable from the website)<br>and post it to the Incident Contact Centre,<br>Caerphilly Business Park, Caerphilly, CF83<br>3GG                                          | Do you know when you should<br>report certain conditions?<br>Yes No I<br>If not please refer to the<br>RIDDOR book or go to<br>www.hse.gov.uk/RIDDOR<br>Where do you record incidents,<br>accidents and illnesses? |
| For all accidents<br>that result in injuries<br>to persons, you<br>should carry out an<br>investigation and<br>prepare a brief written<br>report of the findings<br>and any action taken.                                                                                                                                                                                                                                                                               | It is important to record as much detail<br>whilst it is still fresh in your mind. If an<br>enforcement officer investigates the<br>accident or the injured person decides<br>to sue you for damages you will have a<br>comprehensive report for your defence.<br>The investigation should focus on the<br>person injured, what they were doing at<br>the time of the accident and where the<br>accident occurred. Positive issues should<br>also be noted in the report, e.g., "the floor<br>was in good condition and a handrail<br>was provided". These reports should be<br>restricted to facts and not opinions. The<br>reports should be signed and dated. | How do you investigate accidents?                                                                                                                                                                                  |